

Syllabus for Master of Business Administration, 4<sup>th</sup> Semester Subject Class: Functional\_Elective Subject Name: Legal Aspects of Business (LAB) With effective from academic year 2018-19

**Subject Code: 4549281** 

1. Learning Outcomes:

| <b>Learning Outcome Component</b>   | Learning Outcome (Student will be able to)  |
|---|---|
| Business Environment and Domain<br>Knowledge (BEDK)   | • <i>Describe</i> and <i>explain</i> rights and duties of respective parties under different types of contracts.  |
| Critical thinking, Business<br>Analysis, Problem Solving and<br>Innovative Solutions (CBPI) | • Analyze the salient features of various act available for business domain in Indian Legal System  |
| Global Exposure and Cross-<br>Cultural Understanding (GECCU)                                | • <i>Critically evaluate</i> the practical implications of legal provisions of act like, IPR, IT, & Environment on global business/operations of the company. |
| Social Responsiveness and Ethics (SRE)  | • <i>Discuss</i> the applicability of code of conduct prescribed by different acts.   |
| Effective Communication (EC)  | • <i>Describe</i> and <i>elaborate</i> about provisions in legal instruments and their role in business activities.   |
| Leadership and Teamwork (LT)  | • <i>Deliberate</i> on provision of legal aspect in given situation and plan for effective compliance of different laws/acts among different department       |

# **LO – PO Mapping: Correlation Levels:**

1 = Slight (Low); 2 = Moderate (Medium); 3 = Substantial (High), "-"= no correlation

| Sub. Code: 4549281  | PO1 | PO2 | PO3 | PO4 | PO5 | <b>PO6</b> | PO7 | PO8 | PO9 |
|---|-----|-----|-----|-----|-----|------------|-----|-----|-----|
| <b>LO1:</b> <i>Describe</i> and <i>explain</i> rights and duties of respective parties under different types of contracts.                                | 3   | 3   | 1   | 3   | 1   | -          | -   | 2   | 3   |
| LO2: Analyze the salient features of various act available for business domain in Indian Legal System.  | 2   | 2   | 3   | 1   | 3   | -          | -   | 2   | 2   |
| LO3: Critically evaluate the practical implications of legal provisions of act like, IPR, IT, & Environment on global business/operations of the company. | 2   | 3   | 2   | 1   | 3   | 1          | 1   | 1   | 1   |
| <b>LO4:</b> <i>Discuss</i> the applicability of code of conduct prescribed by different acts.   | -   | -   | 1   | 1   | 1   | -          | 3   | -   | -   |
| LO5: Describe and elaborate about provisions in legal instruments and their role in business activities.  | 2   | 2   | 2   | 3   | 1   | -          | -   | 2   | 1   |
| LO6: Deliberate on provision of legal aspect in given situation and plan for effective compliance of different laws/acts among different department       | 3   | 2   | 3   | 3   | -   | 3          | 1   | 1   | 1   |



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2. Course Duration: The course duration is of 40 sessions of 60 minutes each.

#### 3. Course Contents:

| Module<br>No: | Contents   | No. of<br>Sessions | 70 Marks<br>(External<br>Evaluation) |
|---------------|--|--------------------|--------------------------------------|
| I             | Indian Contract Act – 1872 General Principles of Contract Act-Introduction, Essentials of a valid contract, Agreement and contract, Types of contracts, Proposal and Acceptance, Capacity to contract, Free consent, performance and discharge of a contract, remedies on breach of a contract.  Specific Contracts Indemnity, guarantee, bailment, pledge, agency, etc. Rights & Duties of the respective parties, applications in the business World   | 10                 | 18                                   |
| II            | Companies Act, 2013 Introduction, Types of Companies, Memorandum & Articles of Association, Prospectus, Meetings, Appointment and removal of directors& managers, Membership of a company, Issue of Capital, Amalgamation and Reconstruction.  Partnership Act Applications of the Act, Definition of Partner, Mutual rights and liabilities Indian Trusts Act: Meaning of Trust, Creation of Trust, Purpose of a Trust, Who can be a Trustee  | 10                 | 18                                   |
| III           | Negotiable Instruments Act – 1881– Instruments, Types of Negotiable instruments and their essential features, Dishonour of instruments  GST Act, 2017  Basic understanding and applicability, registration process  Sale of Goods act, 1930- Contract of sale and its features, conditions &warranties, Performance of contract, Rights of an unpaid seller, Breach of Contract  Consumer Protection Act, 1986– Introduction, Consumer & consumer disputes, Consumer protection councils, various consumer disputes redressal agencies.          | 10                 | 17                                   |
| IV            | Intellectual Property Rights (IPRs) - Introduction, their major types like Patents, Trademarks, Copyrights, Industrial designs, etc. Important provisions with respect to registration, renewal, revocation, remedies in case of infringement.  Environmental Laws - Introduction, Major laws like Air pollution, Water pollution, Environment protection, Powers of Central & State Governments, various offences& penalties  Information Technology act, 2000 - Introduction, Digital Signature, cybercrimes and remedies. Electronic records, | 10                 | 17                                   |



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|   | Controlling and certifying authority, cyber regulation appellate tribunals   |                       |
|---|--|-----------------------|
| V | <ul> <li>Practical:</li> <li>Students should select real life cases from Government and/or Corporate world, study the same and make presentation in the class</li> </ul> | <br>(30 marks<br>CEC) |

#### 4. Pedagogy:

- ICT enabled Classroom teaching
- Case study
- Practical / live assignment
- Interactive class room discussions

#### 5. Evaluation:

Students shall be evaluated on the following components:

|   | Internal Evaluation             | (Internal Assessment- 50 Marks) |  |  |
|---|---------------------------------|---------------------------------|--|--|
| A | Continuous Evaluation Component | 30 marks                        |  |  |
|   | Class Presence & Participation  | 10 marks                        |  |  |
|   | • Quiz                          | 10 marks                        |  |  |
| В | Mid-Semester examination        | (Internal Assessment-30 Marks)  |  |  |
| C | End –Semester Examination       | (External Assessment-70 Marks)  |  |  |

#### 6. Reference Books:

| No. | Author                     | Name of the Book                | Publisher           | Year of                  |
|-----|----------------------------|---------------------------------|---------------------|--------------------------|
|     |                            |                                 |                     | Publication /<br>Edition |
| 1   | K. R. Bulchandani          | Business Laws for<br>Management | Himalaya            | Latest Edition           |
| 2   | N. D. Kapoor               | Mercantile Law                  | Sultan Chand & Sons | Latest Edition           |
| 3   | Prof Akhileshwar<br>Pathak | Legal Aspects of Business       | Tata McGraw Hill    | Latest Edition           |
| 4   | L Bently& B Sherman        | Intellectual Property Law       | Oxford              | Latest Edition           |
| 5   | S S Gulshan                | Company law                     | Excel               | Latest Edition           |
| 6   | S S Gulshan                | Business Law                    | Excel               | Latest Edition           |
| 7   | Ramaswamy,B S              | Contracts and their management  | Lexis Nexis         | Latest Edition           |
| 8   | Kuchhal MC                 | Mercantile Laws                 | РНІ                 | Latest Edition           |
| 9   | Ravindra Kumar             | Legal Aspects of Business       | Cengage             | Latest Edition           |
| 10  | Prof.(Cmde) P K Goel       | Business Law for<br>Managers    | Biztantra           | Latest Edition           |



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| 11 |  | Rohini Aggarwal                          | Mercantile and<br>Commercial Laws | Taxman | Latest Edition |  |  |
|----|--|--|-----------------------------------|--------|----------------|--|--|
|    |  | Bare Acts to be used, wherever required. |                                   |        |                |  |  |

Note: Wherever the standard books are not available for the topic appropriate print and online resources, journals and books published by different authors may be prescribed.

## 7. List of Journals/Periodicals/Magazines/Newspapers / Web resources, etc.

- 1. India Business Law Journal
- 2. Indian Journal of Law & Technology
- 3. IUP Law Review
- 4. Journal of Business Law and Corporate Governance
- 5. The Practical Lawyer