

Syllabus for Master of Business Administration, 3rd Semester Subject Class: Functional_ Elective Subject Name: Project Management (PM) Subject Code: 4539285

With effective from academic year 2018-19

1. Learning Outcomes:

| Learning Outcome Component | Learning Outcome (Student will be able to) | | | | |
|---|---|--|--|--|--|
| Business Environment and Domain Knowledge (BEDK) | Distinguish between routine operations and projects. Perform project life cycle analysis. | | | | |
| Critical thinking, Business Analysis, Problem Solving and Innovative | • <i>Identify</i> project goals, constraints, deliverables, performance criteria, control needs for a given project. | | | | |
| Solutions (CBPI) | • <i>Calculate</i> the time needed to successfully complete project, considering factors such as task dependencies an task lengths. | | | | |
| Global Exposure and Cross-Cultural | • <i>Discuss</i> the challenges of managing international projects. | | | | |
| Understanding (GECCU) | • <i>Critically</i> discuss contemporary themes and principles of project and management. | | | | |
| Social Responsiveness and Ethics | • Evaluate the social impact of a given project. | | | | |
| (SRE) | | | | | |
| Effective Communication (EC) | • <i>Prepare</i> a variety of Project Management documents and plan. | | | | |
| Leadership and Teamwork (LT) | • <i>Collaborate</i> to prepare, deliver and present a project plan. | | | | |

LO – PO Mapping: Correlation Levels:

1 = Slight (Low); 2 = Moderate (Medium); 3 = Substantial (High), "-"= no correlation

| Sub. Code: 4539285 | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| LO1: Distinguish between routine operations and projects. | 3 | 3 | 2 | - | 1 | - | - | • | 3 |
| LO2: Perform project life cycle analysis. | 3 | - | 3 | 1 | - | 1 | - | 1 | 3 |
| LO3: Identify project goals, constraints, deliverables, performance criteria, control needs for a given project. | 2 | 2 | 2 | 1 | 1 | 1 | - | 1 | 1 |
| LO4: Calculate the time needed to successfully complete a project, considering factors such as task dependencies and task lengths. | 2 | 2 | 3 | 1 | - | 1 | - | 2 | 2 |
| LO5: Discuss the challenges of managing international projects. | 1 | 1 | - | 2 | 3 | - | 2 | 1 | 1 |
| LO6: <i>Critically</i> discuss contemporary themes and principles of project and management. | 2 | 1 | - | 2 | 3 | - | - | 1 | 2 |
| LO7: <i>Evaluate</i> the social impact of a given project. | - | - | 1 | - | - | - | 3 | - | - |
| LO8: <i>Prepare</i> a variety of Project Management documents and plan. | 1 | 1 | 1 | 3 | - | - | - | 1 | 1 |
| LO9: <i>Collaborate</i> to prepare, deliver and present a project plan. | - | - | - | 3 | - | 3 | - | 2 | 1 |



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2. Course Duration: The course duration is of 40 sessions of 60 minutes each.

3. Course Contents:

| 3. Cour | 3. Course Contents: | | | | | | | |
|---------------|--|--------------------|--------------------------------------|--|--|--|--|--|
| Module No: | Contents | No. of Sessions | 70 Marks (External Evaluation) | | | | | |
| I | Introduction to Project Management: Concept of Project Project characteristics Project classifications Project Life Cycle Importance of Project Management Project Management Structure. Defining the Project: Project Scope, project priorities Creating the Work Breakdown Structure (WBS), integrating the WBS with the organization Coding the WBS for information system Project Roll Up, Process Breakdown Structure, Responsibility Matrices | 10 | 18 | | | | | |
| II | Estimating Project Time and Costs: Factors Influencing Quality of Estimates Estimation Guidelines for Time, Costs and resources Macro versus Micro Estimating Methods for Estimating Project Times and Costs Level of detail, Developing Budgets Types of Costs, Refining estimates and contingency funds. Developing a Project Plan: Developing the Project Network From Work Package to Network Constructing a Project Network Activity-On-Node, Fundamentals, Network Computation process Using the Forward and Backward pass information Level of Detail for activities Extended Network techniques. Project implementation, project resource requirements: Types of resources – men, materials, money Project monitoring, evaluation, control Project network technique Planning for monitoring and evaluation Project audits, project management information systems | 10 | 18 | | | | | |



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| | Project scheduling PERT, CPM | | |
|-----|--|-----|----|
| | | | |
| | Project Identification: | | |
| | • Selection of product, identification of market preparation of feasibility study/report Project | | |
| | formulation —Evaluation of risks preparation of Project | | |
| | report. | | |
| | - Trans | | |
| | Selection of location & site of the project: | | |
| | • Factors affecting location - policies of Central – State | | |
| | Government towards location – Legal aspects of project | | |
| | management. | | |
| | Risk Management: Risk Management process | | |
| | Risk Identification, Risk Assessment, Risk | | |
| | Response Development, Contingency Planning, | | |
| | Risk Response Control, Change Control | | |
| | Management | | |
| | | | |
| | Scheduling Resources and Costs: | | |
| | Types of Project Constraints Classification of Schoduling Problem | | |
| | Classification of Scheduling Problem Resource Allocation Methods, Splitting, Multitasking | | |
| | Resource Anocation Methods, Spritting, Multitasking Benefits of scheduling resources | | |
| | Assigning Project work, Multi Project resource | | |
| | Schedules | 1.0 | 45 |
| III | | 10 | 17 |
| | Reducing Project Duration: | | |
| | Rationale for reducing project duration | | |
| | Options for accelerating Project Completion Concept and construction of a Project Cost | | |
| | • Concept and construction of a Project Cost – Duration Graph, Practical considerations. | | |
| | Gruph, i faction considerations. | | |
| | Project Teams: | | |
| | The five stage team development model | | |
| | Situational factors affecting team development | | |
| | Team effectiveness | | |
| | • Conflict in projects, Sources of Conflict, Handling | | |
| | Conflict. Managing Virtual Project teams Project team nitfells | | |
| | Managing Virtual Project teams, Project team pitfalls. Project Evaluation: | | |
| | Progress and Performance Management and | | |
| | Evaluation: | | |
| TX7 | Structure of a Project Monitoring Information System | 10 | 17 |
| IV | Project Control Process | 10 | 17 |
| | Monitoring Time Performance | | |
| | Need for an Integrated Information System | | |
| | Developing a status report and index to monitor | | |



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| | progress | |
|---|--|-----------|
| | Forecasting final project cost | |
| | Other control issues. | |
| | | |
| | Project Audit and Closure: | |
| | Project Audit | |
| | Project Audit Process | |
| | Project Closure | |
| | Team member and Project Manager Evaluations. | |
| | | |
| | Financial Analysis: | |
| | Profitability Analysis – Social cost Benefit Analysis | |
| | preparation of Budget and Cash Flows. Materials | |
| | Management in Project Planning – Procurement – storage – | |
| | disposal. Financing of the Project :- Source of Finance - | |
| | Cost implications thereof Financial Institutions –Guidelines | |
| | for funding projects. | |
| | Practical: | (30 marks |
| V | • Students need to visit organizations to understand their | CEC) |
| | project management experiences. | CEC) |

4. Pedagogy:

- ICT enabled Classroom teaching
- Case study
- Practical / live assignment
- Interactive class room discussions

5. Evaluation:

Students shall be evaluated on the following components:

| | \mathcal{E} 1 | | | | | |
|---|--|---------------------------------|--|--|--|--|
| | Internal Evaluation | (Internal Assessment- 50 Marks) | | | | |
| A | Continuous Evaluation Component | 30 marks | | | | |
| | Class Presence & Participation | 10 marks | | | | |
| | • Quiz | 10 marks | | | | |
| В | Mid-Semester examination | (Internal Assessment-30 Marks) | | | | |
| C | End –Semester Examination | (External Assessment-70 Marks) | | | | |

6. Reference Books:

| No. | Author | Name of the Book | Publisher | Year of Publication / |
|-----|---|--|-------------|--------------------------|
| | | | | Edition |
| 1 | Clifford E. Gray, Erik W. Larson, Gautam V. Desai | Project Management: The Managerial Process | McGraw Hill | 2017 / 6 th |
| 2 | Erik W. Larson, Clifford E. Gray | Project Management: The Managerial Process | McGraw Hill | 2017 / 7 th |
| 3 | Kimi Heldman | PMP - Project Management Professional - "Study Guide" | Wiley India | 2016 Edition |



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| 4 | Sadhan Choudhary | Project Management | Tata McGraw Hill | Latest Edition |
|----|-------------------------------------|--------------------------------|-----------------------------|-------------------|
| 5 | Prasanna Chandra | Project Management | McGraw Hill Publications | Latest Edition |
| 6 | P. K. Mattoo | Project Appraisal | | First |
| 7 | Vasant Desai | Project Management | Himalaya | Latest |
| 8 | Sitanshu Khatua | Project Management & Appraisal | Oxford Publications | Second Edition |
| 9 | R. Panneerselvam, P Senthilkumar | Project Management | PHI | Latest |
| 10 | Rajiv M Gupta | Project Management | PHI | Latest |

Note: Wherever the standard books are not available for the topic appropriate print and online resources, journals and books published by different authors may be prescribed.

7. List of Journals / Periodicals / Magazines / Newspapers / Web resources, etc.

- 1. International Journal of Project Management
- 2. International Journal of Managing Projects in Business
- 3. Project Management Journal
- 4. The Journal of Modern Project Management
- 5. Journal of Advances in Management Research
- 6. Project Management and Risk Analysis