# **GUJARAT TECHNOLOGICAL UNIVERSITY**

Syllabus for Master of Business Administration, 3<sup>rd</sup> Semester Subject Name: Developing Contributory Skills – III Subject Code: 1539608 With effective from academic year 2020-21

## 1. Learning Outcomes:

<b>Learning Outcome Component</b>	<b>Learning Outcome (Learner will be able to)</b>				
Business Environment and Domain	• Discuss the significance of sustainability goals				
Knowledge (BEDK)	at the local, national and international levels.				
Critical thinking, Business Analysis, Problem	• Evaluate a given situation and create				
Solving and Innovative Solutions (CBPI)	contingency plans.				
Global Exposure and Cross-Cultural	• <i>Compare</i> the sustainable development progress				
Understanding (GECCU)	of nations.				
Social Responsiveness and Ethics (SRE)	• Debate on the possibilities of introducing				
	integrated and sustainable reporting in the				
	country.				
Effective Communication (EC)	• Design a specific and customized networking				
	approach and plan.				
Leadership and Teamwork (LT)	• Simulate the design thinking process for				
	identifying a given solution.				

Sub. Code: 4539203	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9
LO1: <i>Discuss</i> the significance of sustainability goals at the local, national and international levels.	3	3	-	-	3	-	1	-	3
LO2: <i>Evaluate</i> a given situation and create contingency plans.	1	1	3	-	-	3	-	2	2
LO3: <i>Compare</i> the sustainable development progress of nations.	1	2	2	2	3	1	-	-	1
LO4: <i>Debate</i> on the possibilities of introducing integrated and sustainable reporting in the country.	2	3	1	2	-	1	3	1	1
LO5: <i>Design</i> a specific and customized networking approach and plan.	1	-	-	3	-	-	2	2	1
LO6: <i>Simulate</i> the design thinking process for identifying a given solution.	1	-	-	3	-	3	-	3	3

2. Course Duration: The course duration is of 20 sessions of 60 minutes each.

### 3. Course Contents:

Module No:	Module Content	No. of Sessions	50 Marks (External Evaluation)
I	<ul><li>Contingency Planning:</li><li>What is a contingency?</li></ul>	08	20
	<ul><li>Purpose of contingency management</li><li>Steps of contingency planning</li></ul>		

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	Networking Skills for Successful Careers:		
	Concept and Significance		
	<ul> <li>Types of networking</li> </ul>		
	Art of building networks		
	Design Thinking		
	<ul><li>What is Design Thinking?</li></ul>	08	
	<ul> <li>Significance of Design Thinking in Management</li> </ul>		
	<ul> <li>5 steps of Design Thinking</li> </ul>		20
II	o Empathize		
	o Define		
	o Ideate		
	o Prototype		
	o Test		
	<ul><li>How to become a good Design Thinker?</li></ul>		
	Sustainability and TBL	04	
	• The 3 Pillars of Sustainability		
III	<ul> <li>2030 Sustainable Development Goals</li> </ul>		10
	Triple Bottom Line		
	Sustainability and Integrated Reporting		

# 4. Pedagogy:

- ICT enabled Classroom teaching
- Case study
- Interactive class room activities, discussions, games
- Self-assessment tests for creativity and critical thinking
- Computer lab practice

### 5. Evaluation:

Students shall be evaluated on the following components:

A	End –Semester Examination	(External Assessment-50 Marks)

# **QUESTION PAPER PATTERN**

Module	MCQs	Short questions	Long Questions	Case	Total
	Marks	Marks	Marks	Marks	
	(numbers)	(numbers)	(numbers)	(numbers)	
I	6	4	10		20
	(6)	(2)		(1)	20
II	4	6	10		20
	(4)	(3)	(2- any one)		20
III	4	6			10
	(4)	(3)			10
	14	16	10	10	50
	(14)	(08)	(1 out of 2)	(1)	50