Syllabus for Master of Business Administration, 1st Semester Subject Name: Managerial Communication Subject Code: 1519603 With effective from academic year 2020-21

### 1. Learning Outcome:

<b>Learning Outcome Component</b>	Learning Outcome (Learner will be able to)		
Business Environment and Domain	• Differentiate different forms and theories of		
Knowledge (BEDK)	managerial communication.		
Critical thinking, Business	• Determine the respective communication		
Analysis, Problem Solving and	considerations to be made in varying business		
Innovative Solutions (CBPI)	scenarios.		
Global Exposure and Cross-	• Compare the context of communication across varied		
Cultural Understanding (GECCU)	cultures.		
Social Responsiveness and Ethics	• Determine the most appropriate behaviour which is		
(SRE)	socially acceptable.		
Effective Communication (EC)	Assess personal communication skills.		
	• Demonstrate the ability to prepare and deliver		
	effective presentations and pitches to suit various		
	business scenarios.		
Leadership and Teamwork (LT)	• Develop interpersonal & intrapersonal communication		
	skills for organizational effectiveness, group		
	cohesiveness and effective leadership.		

2. Course Duration: The course duration is of 40 sessions of 60 minutes each.

#### 3. Course Contents:

Module No:	Module Content	No. of Sessions	70 Marks (External Evaluation)
I	<ul> <li>EFFECTIVE COMMUNICATION IN BUSINESS:</li> <li>Importance of Communication &amp; Forms of Communication</li> <li>Communication Network of the Organisation</li> <li>Process of Communication:</li> <li>Different Stages</li> <li>Difference between Oral &amp; Written Communication.</li> <li>Role of Verbal &amp; Non-verbal Symbols in Communication, Non-verbal communication, Barriers to Effective Communication, Overcoming Communication Barriers, Seven C's of effective Communication, Attributes of Personality Building</li> </ul>	10	14



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II	STRATEGIES FOR SUCCESSFUL LISTENING AND SPEAKING SKILLS  Listening Skills: Definition, Types, Purposes for listening, Anatomy of poor listening, Features of a good Listener.  Strategies for improving oral presentations: Ways of delivering oral message, Strategies for an effective oral delivery, Types of Managerial Speeches- speech of introduction, speech of thanks, speech for special occasions, Strategies for an effective non-verbal delivery, Strategies for removing stage fright.  Video conferencing (Skype / Google Hangout) etiquettes	10	21
Ш	Fundamentals of Oral Communication: Introduction, Barriers and Gateways in Communication, Listening, Feedback, Telephonic Communication. Public Speaking and Presentation of Reports, PowerPoint Presentation, Body Language, Facial Expressions, Non-verbal Communication, emotional Intelligence, Creativity in Oral Communication, Persuasive Communication. Communication through organizing various events like conferences, committee meetings, press meets, seminars, festivals.	10	21
IV	WRITTEN BUSINESS COMMUNICATION: Writing Commercial Letters, Business Letter Format. Types of Letters - Routine Business Letters, Sales Letters, Resume and Job Applications, Business Memos, e-mails, Proposals, Technical Articles, Electronic Mail, Handling a Mail, Maintaining a Diary, Legal Aspects of Business Communication, Negotiation Skills. Different Types of Report Writing. Social Media Etiquettes.	10	14
V	Practical: Project/ presentation on any of the following Circulars, Drafting Notices, Handling Complaints, Evaluating Interview Performance, Articles, Formal Invitations. Proforma for Performance Appraisals, Letters of Appointment, Captions for Advertising, Company Notice related Shares/dividends, MoA, AoA, Annual Reports, Minutes of Meetings, Action taken on Previous Resolution. Use of google groups and google sheet. Preparing job applications.		(30 marks CEC)

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#### 4. Pedagogy:

- ICT enabled Classroom teaching
- Case study
- Practical / live assignment
- Interactive class room discussions

#### 5. Evaluation:

Students shall be evaluated on the following components:

	Internal Evaluation	(Internal Assessment- 50 Marks)	
A	<ul> <li>Continuous Evaluation Component</li> </ul>	30 marks	
	Class Presence & Participation	10 marks	
	• Quiz	10 marks	
В	Mid-Semester examination	(Internal Assessment-30 Marks)	
C	End –Semester Examination	(External Assessment-70 Marks)	

#### 6. Reference Books:

No.	Author	Name of the Book	Publisher	Year of Publication / Edition
1	Raymond V. Lesikar	Business Communication	McGraw- Hill	11th, Latest Edition
2	Lehman	B. Com (Business Communication)	Cengage	2011, Latest
3	Meenakshi Raman & Prakash Singh	Business Communication	Oxford University Press	Latest Edition
4	Herta A. Murphy, Herbert W. Hildebrandt & Jane P. Thomas	Effective Business Communication	McGraw- Hill	Latest Edition
5	Rajeesh Vishwanathan	Business Communication	Himalaya	2010, Latest
6	Mohan, Krishna and Banerji, Meera	Developing Communication Skills	Macmillian	Latest Edition
7	M. Monipally	Business Communication Strategies	McGraw- Hill	Latest Edition
8	P. D. Chaturvedi and Mukesh Chaturvedi	Business Communication, Concepts, Cases and Applications	Pearson Education	Latest Edition
9	Meenakshi Raman and Sangeeta Sharma	Technical Communication: Principles and Practice	Oxford University Press	Latest Edition
10	Asha Kaul	Business Communication	Prentice Hall of India	Latest Edition



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11	Koneru Arun	Professional	Tata McGraw-	Latest Edition
11		Communication	Hill	
	Louis E. Boone, David L.	Contemporary	PHI	Latest Edition
12	Kurtz, & Judy Rachel	Business		
	Block	Communication		
	John V. Thill and C. V.	Excellence in	McGraw Hill	Latest Edition
13	Bovee	Business		
		Communication		
14	Meenakshi Raman and	Business	Oxford	Latest Edition
14	Prakash Singh	Communication		
	A. C. Buddy Krizan,	Effective Business	Thomson	Latest Edition
15	Patricia Merrier, Joyce	Communication		
13	P. Logan and Karen			
	Schneiter Williams			
16	Leena Sen	Communication Skills	Prentice-Hall India	Latest Edition
10				
	Courtland L Bovee, John V	Business	Pearson Education	Latest Edition
17	Thill, Mukesh Chaturvedi	Communication		
		Today		

**Note:** Wherever the standard books are not available for the topic appropriate print and online resources, journals and books published by different authors may be prescribed

### 7. List of Journals / Periodicals / Magazines / Newspapers / Web resources, etc.

- 1. Bulletin of the Association for Business Communication
- 2. Business Communication Quarterly
- 3. Journal of Business Communication
- 4. Communication World
- 5. Strategic Communication Management
- 6. Journal of Business and Technical Communication
- 7. Journal of Communication Management
- 8. Journal of Organizational Culture
- 9. Communication and Conflict
- 10. Journalism and Mass Communication Quarterly
- 11. Management Communication Quarterly
- 12. Strategic Communication Management
- 13. Technical Communication Quarterly
- 14. Harvard Business Review
- 15. Journal of Creative Communications
- 16. Business India / Business Today / Business World, University News
- 17. Journal of Business Communication